

## ACCESSIBILITY POLICY

If you are a qualified person with a disability or are a disabled veteran, you have the right to request a reasonable accommodation if you cannot or have limited ability to use or access [www.starlumber.com/careers](http://www.starlumber.com/careers) because of your disability. You can request a reasonable accommodation by sending an e-mail to [hr@starlumber.com](mailto:hr@starlumber.com) or via mail to HR 325 S. West St. Wichita, KS 67213. In order to quickly respond to your request, please include the words “Accommodation Request” as the subject line on your email or as the title of your document.

## ACCOMMODATION REQUEST

**Please include in your request the following information:**

- Name
- Address
- Phone number or email you can be reached
- Best time to reach you
- Position you are applying for
- Location of position applying for
- Type of accommodation/assistance needed (not the disability)